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City of Bristol College

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The governing body posent their annual report

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The College operates four main centres in Bristol at; Ashley Down, College Green, Parkway/Advanced Engineering Centre and two centres in South Bristol: The South Bristol Skills Academy and the new Advanced Construction Skills Centre, offering excellent facilities including purpose built, well-equipped classrooms and workshops

In September 2021 the College welcone dits first color to fature to students at its Advanced Construction Skills Centre. The building was an investment of over \$9 m, of which \$0 m was furthed by the Local Enterprise Partnership (LEP).

Duing FY21 year the College had secured the sale of part of its site at Ashley Down as part of the long term strategy to nove construction from Ashley Down to the new Advanced Construction Skills Centre (ACSC) facility. The College had fully vacated and not halled the Ashley Down building as at 31 July 2022, and has recognised the sale of the asset within these larger than 15 of the sale of the asset within these larger than 15 of the sale of the asset within these larger than 15 of the sale of the asset within these larger than 15 of the sale of the asset within the sale of the asset within the sale of the asset within the sale of the sale of the asset within the sale of the sale

The Trade Union (Facility Time Riblication Requirements) Regulations 2017 require the college to publish information on facility time an argements for trade union officials at the College

Averagerunberofemployees	778
FIEmployeerunber	638
1-50%	3
51-99%	1

	£cco
Total cost of facility time	72
Total pay bill (excluding restructuring)	29,242
Parcertage of total bill sport on facility time	025%
Timespert on paid trade union activities as a percentage of total paid facility time	025%

The Callege is the largest provider of post 16 education in Bristal with 3600 16 18 year ald students following Callege based or Appenticeship programmes. The Callege also links with several local schools to provide learning for 14—16 year alds

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- Links withour two local Higher Education Institutions, the University of the West of England (UWE) and the
 University of Bristol (UGB), remainstrong and joint activities continue to be developed including around a Civic
 University agreement.
- The Collegerenains the largest provider of Special Educational Needs and Disabilities (SEND) provision in the local area and enjoys a dose on gring relationship with Bristol City Council.
- As the city's principal provider of English Speaking for Other Languages (ESOL) qualifications we have been responsive to the danging learness an iving from overseas including learness from Afghanistan, Hong Kong, and most recently, Ukraine, working closely with Bristol City Council and the DWP.
- The College works closely alongside the West of England Combined Authority (WECA), Business West, including around the Local Skills Improvement Plan (LSIP) and with other provides though the Skills stak in Dakelop and Fundas the Institute of Technology plus (IoT+).

The College's reputation continues to improve, as recognised in its recent O is ted imperior and strengthening results in all major areas. In addition, the College's provision for stm \sim N in in the O

The College has adopted the key firm rial benchmark KPIs published by the FECommissioner (FEC) to moritorits firm rial performance. Performance against these KPIs is as follows

Adjusted operating suplus as a % of incone (excluding impairment)	043%	099%	-02%	>1%	No
Debtservice coveratio	141	1.26	1.22	>2	No
Lowest month cash days in hand	1	12	34	>25	
Adjusted curertratio	1.01	1.26	1.4	>14	
Staff costs as % of irrome (position)	602 %			<65%(GFF)	No
Staff costs as % of irrome (position)	684 %			<65%(GFF)	
Firancial healthgade	Requies Impovement	Good	Good	Good or Outstanding	

The group views staff costs as a % of income as both the group figure and the figure for Further Education (FF) only. Separation is important since the subsidiary the South West Apprenticeship Company Ltdl has a high ratio due to the nature of it being an Apprenticeship Training Agency (ATA) and this therefore she was the FE measure.

In the year ended 31 July 2022 net cash inflowwas £130k (202021 cash outflow £397k). The College has generated questing cash inflows of £41m.

Capital investment, net of grants received was £1,051k (2021 £2,079k) predominantly due to the final stages of the construction of the new Advanced Construction Skills Centre in Hengrove, South Bristol and associated projects. The cash inflows from the sale of Davy House occurred in September 2022.

Debt ard finance represents totalled \$2914k (200021 \$280 kwhich included an achiticant \$291 krepaying part of the College's ESFA loan following a landsale).

The College continues to nonitorits cash flow on a regular basis to ensure that commitments are not and that cryping firm tial sustainability is maintained

Treasury management is the management of the College's cash flows, its barking money market and capital market transactions, the effective control of the risks associated with those activities, and the pusuit of optimum performance consistent with those risks

The College has a separate treasury management policy implace which sets out the objectives of treasury management to -

- provide a nears by which the College cannect its commitments;
- ensuethetsufficientsuns aeaailableatshort committeetomeet foreseeable requirements; and
- eananaceptablerate of return on surplus funds without under risk

Bristol was the UK's first ever European Green Capital, the first UK city to declare a dimeter energy and the first UK city to declare a dimeter energy and the first UK city to declare a dimeter energy and the first UK city to declare a dimeter energy and the City as well as the FE & HE sectors taking forward the Green Agenta.

Or Action Plansets out howevill support Bristo's climate charge arbitions and, through charges contribute to local, regional, retional and international targets through our Estate. We will also teach the next generation of sustainability charging through our carried unand through extra our inclanativities.

The najority of the College's activities are not subject to corporation tax

Based on the strategic Leadership Team under takes a complete nivereview of the key is less to which the properties of the leadership Team under takes a complete nivereview of the key is less to which the properties of the leadership Team under takes a complete nivereview of the key is less to which the properties of the leadership Team under takes a complete nivereview of the key is less to which the properties of the leadership Team under takes a complete nivereview of the key is less to which the properties of the leadership Team under takes a complete nivereview of the key is less to which the leadership Team under takes a complete nivereview of the key is less to which the leadership Team under takes a complete nivereview of the key is less to which the leadership Team under takes a complete nivereview of the key is less to which the leadership Team under takes a complete nivereview of the key is less to which the leadership Team under takes a complete nivereview of the key is less to which the leadership Team under takes a complete nivereview of the key is less to which the leadership Team under takes a complete nivereview of the key is less than the leadership Team under takes a complete nivereview of the key is less than the leadership Team under takes a complete nivereview of the leadership Team under takes a complete nivereview of the leadership Team under takes a complete nivereview of the leadership Team under takes a complete nivereview of the leadership Team under takes a complete nivereview of the leadership Team under takes a complete nivereview of the leadership Team under takes a complete nivereview of the leadership Team under takes a complete nivereview of the leadership Team under takes a complete nivereview of the leadership Team under takes a complete nivereview of the leadership Team under takes a complete nivereview of the leadership Team under takes a complete nivereview of the leadership Team under takes a complete nivereview of the leadership Team under takes a complete nivereview

The following statement is provided to emble reaches of the armal report and accounts of the College to obtain a better understanding of its government degel structure. This statement covers the period from 1 August 2021 to 31 July 2022 and up to the date of approval of the armal report and firm risk statements.

The College archavous to conduct its business

- inaccordance with the seven principles identified by the Committee on Standards in Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership);
- inful accordance vith the guidance to colleges from the Association of Colleges in the Code of Good Government for English Colleges and having the regard to the UK Corporate Government Code 2018 in sofar as it is applicable to the Further Education sector:

The College is committed to exhibiting best practice in all aspects of Corporate Government The College formally adopted the Code of Good Government for English Colleges is surd by the Association of Colleges (December 2011) in April 2012 and adopted the revised Senior Post Holder Remoneration Code (December 2019) in July 2020

The College has not adopted, and therefore does not apply, the UK Corporate Governme Code (2018) but draws upon best practice available, including those aspects of the UK Corporate Governme Code we consider to be relevant to the Further Education sector:

The Governing Bodynecognises that, as abody entrusted with both public and private funds, it has a particular duty to cheeve the highest standards of corporate governance at all times. In the quirion of the Governous, the College complies with all the provisions of the Code of Good Governance for English Colleges including the revised Remuneation Code, and it has complicated approached 31 July 2022.

The College is an exempt durity within the meaning of Part 3 of the Chritics Act 2011. The Governors, who are also the Trustees for the purposes of the Chritics Act 2011, confirm that they have had denegate for the Chritics Act 2011, confirm that they have had denegate for the Chritics Act 2011, confirm that they have had denegate for the Chritics Act 2011. The Governors are also they have had denegated for the Chritics Act 2011, confirm that they have had denegated for the Chritics Act 2011.

The newbas who served the Corporation during the year and up to the date of signature of this report were as follows

G	overrors appointed		of the accounts to 31 July 202	withattentaneligues for 202 2	1/22
DanAnin	20May 2021	Far		Aurit Curicum&Quity	1012
Lis Andeson	21 Ott 2015	For (Second tem).	22 August 2022		2/4
Tony Antonius	April 2019 (calegory charge 16 July 2020)	Far		Aurit	
Arrica Arlicge	25Madh2019	Far		Curiculum&Qulity	68
Steve Bernett (ViceChrin)	15.Hy2019	Far		Curiculum&Qulity Remunition Seach&Governme	1012
Stephen Boathan Coeffice	30Mach2020	Far		Business Services	

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Char z usinessSz 3 sslessS, and 6

Alison Bedångham	20.11y2021	Thee		Amalum&Qrlity	88
TonyGreen	15.January 2021	Thee		Business Services	7/8
JasonBurkl	21 Outdoor 2021	Endof endoert	25Augut 2022	Curriculum&Quility	5/7
AliceGray	21 Outober 2021	Erdof endnert	11 January 2022	Cmicdum&Qelity	1/3
Asna Almad	Odober 2019	For		Curiculum&Quiity	1/4
Felicity Brown	December 2020	For		Audit	44
Jb Greenwood	September 2020	For		Audit	44
Vanessa Mbon	May 2016	Four(second terms co opted)		Seach&Governme	33

Elizabeth Gaman served as Acting Clerk to the Corporation during 2021/22

Richard Hanis served as CEO & Acting Principal from 23 August 2021 to 31 July 2022 Diane Dimendserved as Interim Principal and Chief Executive from 1 August 2022

The Corporation conducts its business through the following committees: Audit; Curriculum and Quality; Business Services; Remuneration; and Search and Government Each committee has terms of reference which

Individual committeeself assessment is undertaken annually alongside the review of the Terms of Reference The Chairconducts are to are neetings within dividual governors. The Corporation considers itself to be effective

The govering body is committed to development and held an externally facilitated senimer on 11 November 21 as well as two further development sessions in February and June Two new governors attended the Association of Colleges induction sessions, two student governors attended the Unloc Festival of Student Governors; three governors attended the Association of Colleges' regional Governore Conference Governors have origing access to the EIF Governore Development Programme (asserts of self-directed study modules).

The Acting Clerk to the Corporation completed the Education and Training Foundation Governme Professionals' Development Programme and attended the AcC South West Governme Professional Network

The govering body has considered DE guidance on boardnesievs and has plans to commission an external neview in 2022/23

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Management is responsible for the implementation of a geodnecommentations and internal audit undertake periodic follow up reviews, to ensure such recommendations have been implemented

The Audit Committee also advises the Corporation on the appointment of internal and financial statements auditors and their remneration for both audit and non audit work as well as reporting an utily to the Corporation

The Capation is ultimately responsible for the Callege's system of internal control and for reviewing its effectiveness. However, such a system is designed to name at a the relation to the risk of failure to achieve business dejectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Corporation has delegated day to day responsibility to the Principal & Chief Executive, as Accounting Office;

The Principal & Chief Executive has been advised on the implications of the result of their review of the effectiveness of the system of internal cartral by the Aurit Committee which oversess the work of the internal auritors and other sources of assurance including the College's Risk Register; and a plan to achiess weaknesses and ensure continuous improvement of the system is implace.

The Principal & Chief Executive and Strategic Leaduship Tearmereive regular reports setting out key performance architektricators and consider possible control issues brought to their attention by early warning mechanisms, which are embedded account the College archein forced by risk avareness training. The Principal & Chief Executive, members

J. M. Jimond

City of Bristol College

City of Bristol College Menhers' report and financial statements For the year ended 31 July 2022 The Membas are responsible for the other information. The other information comprises the information in the Membas Report, but chas not include the firm roial statements and our Report of the Auditors thereon.

Our quinion on the firm rial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon

Incorrection with our audit of the firm rial statements, our responsibility is to read the other information and, in ching so, consider whether the other information is materially inconsistent with the firm rial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or appear to material misstatements, we are required to determine whether this gives rise to a material misstatement in the firm rial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Websendhingtorgotinthis regard

Wearerquied to report on the following matters by the Post 16 Aurit Code of Practice is surd by the Education and Skills Furding Agency.

Websenothing to report in respect of the following matters where, in our quinion

- Reperaccounting records have not been kept; and
- The firm cial statement are enting executively and
- All information and explanations required for the audit were not received

We are required to report on the following matters by the Accounts Direction dated 25 October 2019 issued by the Office for Students

We have nothing to report in respect of the following matters where in our opinion

The provider's grant and fee income, as disclosed in the note to the accounts, has been naterially misstated.

As explained notefully in the Statement of Responsibilities of the Members of the Corporation set out on page 26, the Members are responsible for the preparation of the firm role statements and for being satisfied that they give a true and fair view, and for such internal control as the Members determinences any to emble the preparation of firm role statements that are free from material misstatement, whether due to finances:

Inpepairg the firmula statements, the Membes of the Corporationale responsible for assessing the Corporation's ability to continue as againg comern, disclosing as applicable, matters related to gaing comern and using the gaing comembasis of accounting unless the Membes either intend to liquidate the Corporation or to coase operations, or have no realistic alternative but to close

City of Bristol College Menhers' report and financial statements For the year ended 31 July 2022

City of Bristol College Members' report and financial statements For the year ended 31 July 2022

Inaccodance with the terms of curergagment letter and further to the requirements and conditions of furthing in ESFA's grant furthing agreements and contracts, or those of any other public further, we have canied out an engagement to obtain limited assurance about whether anything has cone to curattentian that would suggest, in all material respects, the expenditue dishused and incone received by City of Bristol Colleged using the period 1 August

- Inspection and review of documentation providing evidence of governme procedures, including the self assessment question mine prepared by City of Bristol College.
- Evaluation of the system of internal controls for authorisation and approval.
- Performing substantive tests on relevant transactions

In the cause of ar work, nothing has come to air attention which suggests that in all material respects, the experditure dishused and income received during the period 1 August 2021 to 31 July 2022 has not been applied to purposes intended by Parliament and the firm roll transactions do not conform to the authorities that govern them

Registered Auritors 3 Souther hegiensegie Wadshegie

Furdingbodygrats	2	32,246	32,224	29013	29013
Tuitionfessarded.rationcontracts	3	9353	9183	8898	8837
Ohrgatsadontats	4	1,115	1,115	1,103	1,077
Ohrinane	5	2,289	1,061	1,248	561
Investmentinone	6_	0	298	1	1
Staff costs	8	29212	27,474	26,257	24,978
Restructuring costs	8	500	494	89	86
Ohropeatingexpenses	10	12,620	13,598	11,748	12,663
Depeciation	14	3665	3662	3316	3314
Anatisation	15	-	-	2	2
Intestadoferfira recoss	11 _	1,478	1,478	1,634	1,634
Gain and sposal of assets Impairment of fixed assets	14	235 (109)	235 (109)	62 (2,084)	62 (2,084)
Taxtion	12 - 13	-	-	-	-

Actualization (loss) in respect (0.1

Deficitfi@ntheimone*ardexperditur)accourt Otherconpelensiveimone Transfers between evaluation and incone ard experditue	(478) 5225 418	(289) (418)	(4,781) 4,956
ieserves			
Delicitficmtheimone and expertitue account	(2,376)	-	(2,37 6)

J. M. Jonnal

Delicit for the year		(2376)	(478)
Depeciationandamotisation		3665	3318
Impiment of fixed assets		109	2084
(Increase)/Decrease instods		(13)	32
Decrease (Increase) inditions		96	(416)
Inaese inaettas de vittina e year		1,837	352
(Decrese) increditos de aftercreyear		(2,391)	(685)
(Decrese) improvisions		(20)	(19)
Persians costs less contributions psychle		1,955	1,562
Taxation		-	-
Investmentinone	6	-	(1)
Interest psychie	11	1,478	1,634
Tavationpaid		-	-
Gains on sale of fixed assets		(235)	(62)
		4,105	2,989
Net Proceeds (including selling costs) from sale of fixed assets		(30)	1,552
Inestnertinone		-	1
Payments made to acquire fixed assets		(1, 21)	(6533)
Payments made to acquire in tangible assets		-	-
DefenedCapital Grants received		<u>216</u>	4509
		(1,061)	(526)
Interest paid		(728)	(818)
Interest confinence leases		(26)	(18)
Capital element of finance lease rental payments		(300)	(245)
Reprinerts of ancurts benoved		(1,831)	(1,779)
		(2,914)	(2,831)
		130	(397)
	22	1,149	1,546
	22	1,279	1,149

(forming part of the financial statements)

City of Bristol College

(continued)

Wheesignificant expenditue is incured on targible fixed assets it is drag at to the income and expenditue account in the periodic incurred, unless it meets are of the following aiteria, in which case it is capitalised and depreciated an the relevant basis

- Maket value of the fixed asset has subsequently improved
- Assets capacity increases
- Substartial impovement in the quality of output . < di n

(continued)

The firm red args are allocated over the period of the lease in proportion to the capital element outstanding. Where firm re-lease payments are funded in full from funding council capital equipment grants, the associated assets are designated as grant funded assets.

Assets which are held under hire purchase contracts which have the characteristics of finance leases are depreciated over their useful lives

Firme costs directly associated with capital work are capitalised along with other construction costs during the construction phase of fixed assets. Capitalisation of surh firm ring costs will conserve much startially all the activities that are recessary to get the targible fixed asset ready for use are complete.

Fixed asset investments are canied at historical cost less any provision for impairment in their value. Curent asset investments are stated at the lower of their original cost and net realisable value.

Stocks are stated at the lower of their cost and net realisable value on a First in First Out (FIFO) basis. Where

(continued)

Other keysources of estimation uncertainty

Targible fixed assets

Targible fixed assets, other than investment properties, are depectated over their useful lives taking into account residual values, where appropriate The actual lives of the assets and usidual values are assessed annually and may vary depending on an unber of factors. In the assessing asset lives, factors such as technological innovation and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

Local Government Persion Scheme

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actual abusis using a variety of assumptions. The assumptions used in determining the net

City of Bristol College Membas' report and financial statements For the year embel 31 July 2022

UK higher education students	1,973	1,973	2,107	2,107
EUardUK	2802	2632	2238	2202

Barkinterestreceivable	-	-	1	1
Giftaidreceivable from subsidaries		298		

The following disclosure relates to the requirements of the Office for Sturkets (OfS) Accounts Direction and is in respect of Higher Education occurses

Gartinonefion OS	321	321	230	230
Gratinconeficmotherbodies	33040	33,018	29886	2980 0
Feeimonefortaghtavads	1,973	1,973	2,107	2,107
Feeincone for research avaids	0	0	-	-
Fæircaneformqælifyirgcouses	2,802	2632	2,258	2,202

Wagsardsalaies	21,386	19729	19321	18,153
Social security costs	1,823	1,751	1,598	1,533
Pensioncosts (including FRS102 adjustments)	6053	5994	5338	5292
Cartracted autservices	-	-	-	-
Restructuring costs	500	494	89	86

Restructuring costs relate to redundancy para 9

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The above figures include 2 of terstaff and Okey management pascent who joined during the year; and 5 of terstaff and 1 key management pascent who joined during the year; I of terstaff and 1 key management pascent who joined during the year; and 2 of terstaff who left during the year). Annualised endounce to special PLON and associated persion payments over the rotice period after than the date priod During the year; total compensation for loss of office payments of £32,000 were priod to three staff members whose annualised salaty was greater than £60,000

KGMMQ)genért péscirkkétríparadiczástút de ejekt kallúvs ve yeiQ	ėdo un	x	tse nÚ	Ê
Salaries			296	307
Oterendunerts			98	-
Berefitsinkind			-	-
Persioncontributions			62	70

Richard Hanis, the Acting Principal & Chief Executive and accounting officer; was the highest paid individual upon taking post of Acting Principal and Chief Executive from September 21. The above endurents key management pascenel compensation includes amounts payable to the Acting Principal (who was also the highest paid serior post-holds) as follows

Salaries				130	150
Berefits in kind				-	-
P etri Pap tribitizatio Qbio6	diPo	et0121Pki pari nis	ienti o e	27	36

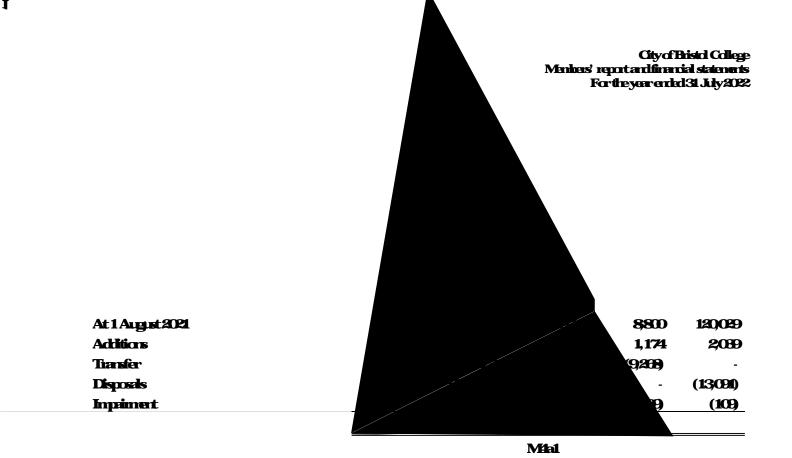
Andy Forbes was accounting officer until

Compensation paid to former key management personnel	27	-
Estinated value of other benefits, including provisions for pension benefits	-	-

The newbers of the Corporation of her than the Accounting Officer and the staff member did not receive any payment from the institution of her than the reinhusement of travel and subsistence expenses incurred in the course of their duties

Teaching departments	261 1	2370	2637	2/182
Teachingsupportservices	1,334	1,334	1,341	1,341
Call/Add Ksuppplatiské v Sicces V kx `	95	95	128	128
Administration and central services	1,418	1,399	1,002	1,045
General education (Examinations and marketing)	1,532	1,508	1,205	1,203
Premises costs - rurring costs	2,128	2,128	1,815	1,815
Penises costs - minterarce	805	805	635	635
Province costs - verts ard leaves	27	. rdlesese		

Onbarkkans, overdatis and other loans	710	710	828	828
Onfinanceleases	26	26	18	18



At 1 August 2021 Additions	47,481	50)165	13,553 864	8800 1,174	120)002 2,038
Tiansfer	8865	22	381	(9209)	-
Disposals	-	(12,908)	(183)	-	(13,091)
Impimert		-	-	(109)	(109)
At1Augut2021	16792	21,829	11,972	-	50,594
Chagefortheyear	1,390	1,217	1,055	-	3662
Elimination in respect of disposals	D				

At 1 August 2021 Additions 373 373

Barklons and overdates	680	680	680	680
Chligations under finance leases	300	300	214	214
Payments received on account	85	72	87	66
Tiadeceditos	1,577	1,557	1,356	1,330
Anants aved to grap undertakings	-	637	-	527
Capationtax	-	-	-	-
Other taxation and social security	913	868	428	405
Holiday pay Account	617	638	658	652
Other Accruels	1,881	1,806	1,478	1,285
LoasfionGovernment	944	944	1,180	1,180
Defenedincone-government capital grants	791	791	786	786
Anourts oved to furting bodies	581	581	-	-
Otherceditas	1,258	1,241	1,008	1,000
Total				

Barklors	7990	7990	8670	8670
Oligiias urbritance lesses	629	629	312	312
LorsfionGovernment	3838	3838	4782	4782
Other Creditors	-	-	1,111	1,111
Defenedimene-government capital grants	19290	19290	21,401	21,401
Total				

Lorsardovedafsaerqayableasfollows

Increyercriess 1,624 1,624 1,830 1,830

At 31 July the college had minimum less epayments under monaced able questing lesses as follows

Not later than creyear and not later than creyear and not later than five years later than five years	26 53	26 79
	79	105
Not kierthen creyear Laterthen creyear arthot kierthen five years kierthen five years	170 253	180 405
	423	585

The Group's employees belong to the epinoipal post employment benefit plans the Teaches' Pension Scheme England and Wales (TPS) for academic and related staff; and the Bath & North East Scheme start Cocal Covernment Pension Scheme (LCPS) for non-teaching staff, and a NEST (defined benefit) pension scheme for employees in the subsidiary undertakings.

Textus' PersionScheme contributions paid	2,	461	2,285
NEST Pension Scheme contributions paid		61	11
Local Government Persion Scheme			
Cartributions peid	1,576	1,470	
FRS 102(28) drage	1,955	1,562	
Chage to the Statement of Competensive Irrone	3,531		3082

The persion costs are assessed in accordance with the advice of independent qualified actuaries. The latest formal actuarial valuation of the TFS was 31 March 2019 and of the LCFS 31 March 2022.

Contributions amounting to \$258k (2021: \$256514) were psychie to the schemes on 31 July 2022 and are included in creditors

The Teaches' Persion Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teaches' Persion Scheme Regulations 2014. These regulations apply to teaches in schools, colleges and other educational establishments. Membeship is automatic for teaches and lectures at eligible institutions. Teaches and lectures are able to opt out of the TPS.

The TPS is an unfurted scheme and numbers contribute on a 'payas yougo' basis – the secontributions, along with those made by employers, are credited to the Exchangements governed by the above Act. Retirement and other persion benefits are paid by public furtisprovided by Padianent.

Under the definitions set out in FRS 102 (2811), the TRS is a multi-employer persion plan The College is unble to identify its share of the underlying assets and liabilities of the plan

Accordingly, the College has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the

The curent nortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations concline mentage 65 are

Retiring today		
Males	231	23 3
Females	253	254
Retiring in 20 years		
Males	246	248
Fenales	273	274

Mortality as unptions as at 31 July 2022 have not been updated to reflect the potential effects of COVID 19 on the basis that it is not possible to drawary meaning conclusions on the potential impact of COVID 19 on

City of Bristol College Menhous' report and financial statements For they were rockel 31 July 2022

	125,422	118546
CunertServicecost	3489	2989
PastServicecost	-	-
Interest cost	1.991	1,880
Cartributions by Scheme participants	486	411
Experience girs and losses on defined benefit obligations	8104	(2,502)
Charges infirmacial assumptions	(37,814)	6551
Berefitsprid	(2,555)	(2,483)
Cutailments and settlements	66	-
		
	78,257	68,5 06
Interest couplanaissets	1,249	1,092
Returnonplanassets	524	9274
Administrative expenses	(47)	(43)
Employercartributions	1,617	1,470
Cartributions by Scheme participants	486	411
Berefitspaid	(2,555)	(2,4 B3)

Oving to the nature of the College's operations and the composition of the bond of governos being drawn from local public and private sector organisations, it is likely that transactions will take place with organisations in which a number of the bond of governos may have an interest. All transactions involving such organisations are immaterial and accordate data mis length and in accordance with the College's firm rotal regulations and normal procurement procedures.

Tianactions and balances between City of Bristol College and its subsidiaries are as follows

The South West						
Apperticeship Company	-	168	209	-	139	229
Patnes in Bristol	-	1,226	(637)	-	1,013	(527)
Bristal Professional Services	-	112	(5)	-	21	-

The total expenses paid to crombehalf of the Governors during the year was £55 paid to two governors, (2021: £Nil). This represents travel and subsistence expenses and other out of podest expenses incurred in attending Governormetings and charity events in their official capacity.

On 30 November 2022 the Office for National Statistics (ONS) reclassified all college corporations as public sector institutions, and this prompted the Department for Education (DIE) to introduce some new rules for colleges which will take effect during 2023

To suport and potect colleges, the DfE will be

- Investing \$300 mcf payments before the earlief the 2022 23 firm risk year to
 - o dininate the curent deficit infurding and
 - o nove to a profile of furding which better metches need, recognising the deflerging environment the sector faces
- Roviding an additional £150 mof capital grant funding in 2023 24 to support and potent colleges planning to invest in their infrastructure and estate where previously they would have borrowed from commercial leaders.
- Allowing colleges to retain flexibility crusing surpluses and sale of assets ensuring that colleges can continue to invest in their estates, while complying with the managing public money framework
- Committing towark in partnership with the sector to develop the future approach to financial reporting and an ewoodlege hardrock